

ADT^ALEM

GLOBAL EDUCATION
FOUNDATION



FISCAL YEAR

20
24

ANNUAL REPORT



Our History, Governance and Philosophy

The Adtalem Global Education Foundation (the Foundation) partners with charitable and civic organizations that share our values and align with our priorities of addressing systemic issues in the healthcare industry. The Foundation's activities reflect a commitment to supporting programs that ensure the health and well-being of humans and animals, as well as providing equitable access to healthcare education and careers. All Foundation activities should also promote an understanding and respect for diversity and inclusiveness.



Established in 2010, the Foundation is based in Chicago, Illinois, and is organized to support nonprofit organizations for charitable, educational and research purposes. Its Sole Member is Adtalem Global Education (Adtalem), and its fiscal year (FY) runs from July 1 to June 30.

With input from Adtalem, the Foundation's board is responsible for setting the vision and strategic direction of the Foundation and oversees the policies and operations as set forth in the Bylaws, Guidelines and other supporting documents. The board is also accountable for the overall design and implementation of grant making activities.

As the leading provider of healthcare education in the U.S.¹, Adtalem guides the Foundation's priorities for giving towards causes and programs that aim to expand the healthcare workforce pipeline and address disparities in the industry. The Foundation defines healthcare as encompassing physical, mental and behavioral well-being in both humans and animals.

¹Based on most recent reported year, 2022, according to U.S. government IPEDS database.



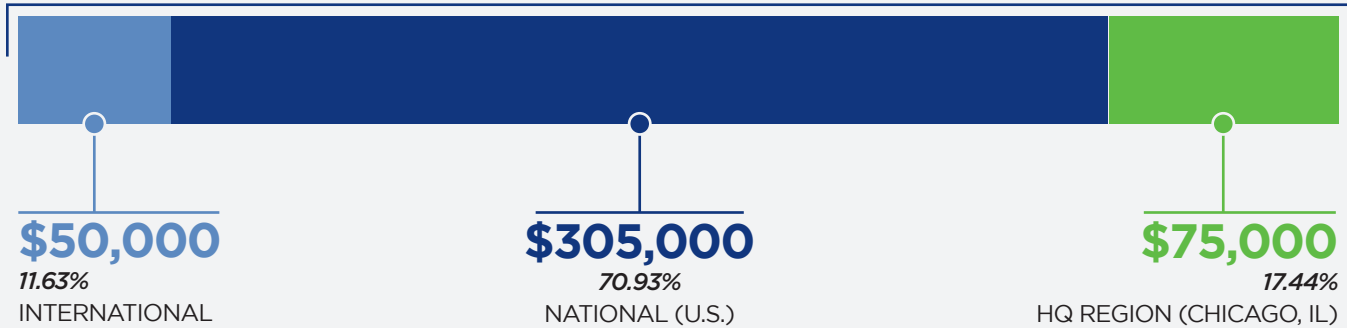
Our Reach

Adtalem Global Education Foundation
Grants in FY 2024

13 GRANTS TOTALING

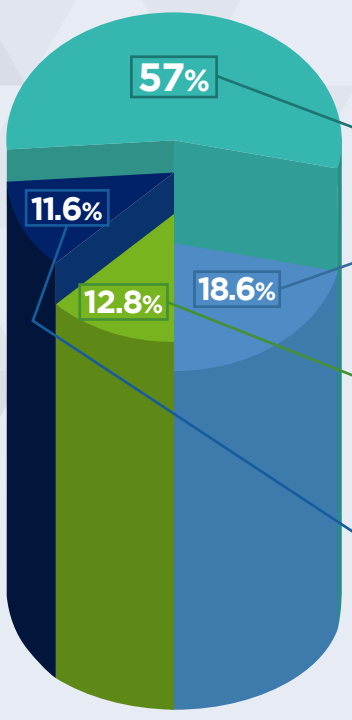
\$430,000

Investment Dollars by Geographic Region Served



Giving by Primary Focus Area

Note: Percentages are based on total grant funding



- Addressing healthcare disparities, including gaps in access and quality.
\$245,000 (57%)
- Strengthening the pipeline of underrepresented minorities to careers in the healthcare industry and related fields:
\$80,000 (18.6%)
- Increasing access to quality educational opportunities for underserved populations, with a focus on access to higher education:
\$55,000 (12.8%)
- Promoting economic growth through skills-based workforce development and career readiness programming in the healthcare industry and related fields, or that is widely applicable in nature.
\$50,000 (11.6%)

Measuring Preliminary Outcomes



The Foundation recently partnered with a social impact measurement platform to better understand the reach and impact of its investments to its nonprofit partners. Partners were guided through the creation of a social impact report regardless of what stage of program implementation they were in. For those partners whose programs just began, or the program period was not yet complete, reporting on anticipated impacts at the end of the program or support period was requested. Once the program period closes, partners will be asked to update their reports with actual results.

During the preliminary reporting phase, the Foundation gathered initial data that demonstrates the breadth and depth of its community impact. Grants distributed during FY 2024 are anticipated to have the following impact:²

Nearly **13,000** individuals will be reached through a variety of programs funded by the Foundation.

For every **\$10,000** donated in FY 2024, the Foundation will improve **280** individuals' health.

Approximately **25%** of additional funding was deemed "foundational" by partners, where it either catalyzed other investors or was significant enough to maintain the viability of the programs.

Approximately **4,300** individuals and over **5,200** animals are predicted to improve their health and wellbeing via supported initiatives, while other programming will lead to improved social and economic benefits and access to educational training.

Over **50%** of the Foundation's funding was deemed "significant" by its partners, with its grants considered among the largest contributions for several partners.

²The social impact measurement platform uses a claim calculation to determine the portion of each partner's impacts that are attributable to the Foundation. The figures included in this report are the impacts generated by the Foundation's investments.

Grant Highlights

CHILDREN FIRST FUND — THE CHICAGO PUBLIC SCHOOLS FOUNDATION

Chicago Public Schools' (CPS) vision is that every student in every neighborhood will be engaged in a rigorous, well-rounded instructional program and will graduate prepared for success in college, career and life. To this end, the Department of Early College and Career Education (ECCE) oversees the design and implementation of Career and Technical Education (CTE) programs citywide. [The Children First Fund \(CFF\)](#) is the 501(c)(3) organization for CPS. CFF acts as the fiscal agent for contributions to CPS to fund programs that supplement educational opportunities for CPS students.

A partner since 2020, the Foundation's grant will help to provide 500 Health Science students from across eight high schools with the opportunity to participate in team-based challenges consisting of activities that can be delivered at any stage of the work-based learning continuum and provide authentic experiences in career-related programs. Team-based challenges increase students' employability skills while exploring careers in the health industry.



“By providing transportation to site visits, this grant removes a major barrier, helping 500 students in the healthcare career and technical education program participate in Team-Based Challenges (TBCs) to increase their employability skills while exploring career opportunities in the health industry. TBCs provide meaningful interaction with an adult mentor who has career expertise and allow demonstration of pathway-specific technical competencies and cross-sector essential employability skills through collaboration and a final presentation.”

CURES WITHIN REACH

Cures Within Reach (CWR) improves patient quality and length of life by leveraging the speed, safety and cost-effectiveness of testing already approved therapies for new indications that serve philanthropic and/or commercial uses, driving more treatments to more patients quickly. CWR focuses on first-in-human or proof-of-concept clinical repurposing trials that, if successful, catalyze follow-on funding needed to continue the research, building enough evidence for regulatory approval or for reputable publication.

A partner since 2021, the Foundation supports CWR's 2024 U.S.-based health equity initiative of selecting and funding clinical repurposing trials to achieve health equity in any disease area. The outcome of this initiative will positively impact health disparities of minority patients and build the pipeline of fundable U.S.-based minority clinical trial researchers. The Foundation's support also served as a catalyst for CWR securing additional outside funding, as it helped trigger a challenge grant for funds raised within CWR's Health Equity initiative.



Cures Within Reach (CWR) finds and funds clinical trials that test already approved therapies for unsolved diseases to deliver treatment options that can be used in the near-term. The 2024 grant from the Adtalem Global Education Foundation supports CWR's growing U.S.-based health equity efforts: clinical trials to impact health disparities of minority patients and to build the pipeline of fundable U.S.-based minority clinical trial researchers. With Adtalem's support, CWR is helping to build the clinical evidence required for regulatory approval or to support off-label use by patients everywhere."

SHIFT/CAMBRIDGE HEALTH ALLIANCE FOUNDATION

Founded in 2018, **Shift**, the independent health care task force for equitable interoperability, is a national workgroup of over 300 multidisciplinary expert stakeholders across the healthcare and the health information technology industry with a mission to advance safe, equitable and patient empowered sharing of health information. Their vision is to further a healthcare ecosystem in which better clinical data transmission standards increase trust between patients, providers, and caregivers to facilitate the improvement of quality of care and health equity. Shift's grant funding is administered through the Cambridge Health Alliance (CHA) Foundation.

A new partner in FY 2024, the Foundation supports Shift's goal of creating an ecosystem that empowers patients to selectively decline to share what they feel is private or sensitive information while allowing all the other non-sensitive pieces of information to flow so they can receive the best care possible. Funding will go towards the Technical Workstream part of their interoperability project, which would support key infrastructure buildouts for their proposed data system.



"Shift, the independent healthcare task force for equitable interoperability, and the Cambridge Health Alliance Foundation are thrilled and grateful to have received a grant to advance work on behalf of diverse populations. Shift will use this grant to build a sustainable sandbox environment in which they can demonstrate granular segmentation of data and patient-driven consent to support privacy choices and promote equity in the expansion of the nationwide interoperable ecosystem to all. This work will enable increased access to high-quality care at lower costs, to improve healthcare outcomes across populations."

Appendix

FOUNDATION FINANCIALS AND LIST OF PARTNERS

STATEMENT OF FINANCIAL POSITION

Beginning Cash Balance — 07/01/2023	\$232,423.30
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Revenue	
Contributions received from Adtalem Global Education	\$600,000.00
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Expenses	
Total Donations Made	(\$430,000.00)
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Erroneous Transactions	
Wire Out — 8/21/23 — made in error	(\$86,135.00)
Wire In — 9/6/23 — to correct error	\$86,135.00
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Operating Expenses	
IRS Tax Payment — Tax and Interest due for tax year ended 06/2019	(\$45.75)
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Ending Cash Balance — per ledger	\$402,377.55
No Outstanding Checks	\$0.00
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Ending Cash Balance — per bank account 6/30/2024	\$402,377.55

FY 2024 GRANT RECIPIENTS

- A Better Chicago
- American Academy of Hospice and Palliative Medicine (AAHPM)
- American Cancer Society
- American Humane
- American Red Cross
- Children’s First Fund: The Chicago Public Schools Foundation
- Committee for Economic Development of The Conference Board (CED)
- Cures Within Reach
- Global Health Corps
- Health & Medicine Policy Research Group
- Mission Animal Hospital
- Shift - Cambridge Health Alliance Foundation
- The Dysautonomia Project

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FOUNDATION BOARD
AS OF JUNE 30, 2024

DIRECTORS

Leah Meizoso, Director
Sue Subocz, Director
Steven Tom, Director

OFFICERS

Lauren Rengel, President
Jenna Cataldi, Secretary
Maureen Resac, Treasurer
Joseph Stehlin, Assistant Treasurer

ADMINISTRATIVE OFFICES

The Adtalem Global Education Foundation
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Chicago, IL 60661
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Please contact the team at
info@adtalemfoundation.org
with any questions on this report.

For more information about our Foundation
and community engagement initiatives,
please see Adtalem's [2024 Sustainability Report](#).

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