

Adtalem Global Education Inc.

**External Relations Committee Charter**

**The Board of Directors of Adtalem Global Education Inc. has adopted this charter for its External Relations Committee.**

**Purpose**

The purpose of the External Relations Committee (the "Committee") of the Board of Directors (the "Board") of Adtalem Global Education Inc. ("Adtalem") is to provide awareness and oversight of Adtalem's external relations strategy, policy and practice. Specifically, the Committee will assist the Board in:

1. Monitoring, analyzing and effectively managing legislative, regulatory compliance, public policy and reputation trends, issues and risks;
2. Developing recommendations to the Board with regard to formulating and adopting policies, programs and communications strategy to enhance Adtalem's stakeholder engagement and reputation
3. Providing oversight regarding significant public policy issues with respect to Adtalem's relationships with shareholders, employees, students, vendors, and the communities in which it operates, including environmental, social, health and safety issues; and public and community affairs.
4. Periodically reviewing Adtalem's sustainability strategy, including initiatives and policies relating to environmental stewardship, corporate social responsibility and corporate culture.
5. Reviewing the activities of the Adtalem Global Education Inc. Political Action Committee and The Adtalem Foundation.

The Committee shall annually conduct an evaluation of its own performance and, in light of this, consider changes to its membership, charter or procedures.

The Committee shall report to the Board the results of its evaluation, including recommended charter, membership and other changes.

The Committee shall meet in person or telephonically at least twice a year, with further meetings to occur, or actions to be taken by unanimous written consent, when deemed necessary or desirable by the Committee or its Chair.

At the Adtalem Board meeting following each Committee meeting, the Committee Chair (or the Chair's designee) shall report to the full Board on the Committee's actions.

Except as expressly provided in the charter, the By-laws, or Adtalem's corporate governance guidelines, or as required by law, regulation or New York Stock Exchange listing standards, the Committee shall establish its own rules of procedure.

### **Composition and Qualifications**

The Committee shall be composed of two or more Directors, the exact number to be determined from time-to-time by the Board, and with staff support provided by Adtalem's executive management.

The Chair and members of the Committee shall be designated annually by a majority vote of the Board at the organizational meeting of the Board of Directors held in connection with the annual meeting of shareholders.

Action to fill vacancies on the Committee and to remove a member of the Committee shall be taken by a majority vote of the Board.

Approved: August 24, 2022